

Our Workplace Benefits

Helping you do work that matters

There are many reasons to work at the **Victorian Managed Insurance Authority**. Here is how we will support you.



CULTURE AND LIFESTYLE



People are at the heart of everything we do! A diverse, rewarding, and inclusive workplace unlocks innovation and collaboration, so we offer:

- > an office in the heart of the city in an iconic building with end of trip facilities (showers and lockers)
- > access to one day per year paid Volunteer Leave
- > assistance with transitioning through life stages such as welcoming a new baby and transitioning to retirement
- > a prayer room
- > dress for your day (considering meetings with internal or external stakeholders).

Rewards and recognition

- > Star Awards and Length of Service Awards.

Diversity and Inclusion

- > ambitious Diversity and Inclusion Program
- > designated Diversity and Inclusion Reference Groups, each championed by an Executive sponsor
- > member of Diversity Council Australia and the Australian Network on Disability.

FLEX WORK



Work/life balance is different for each of us, and we support:

- > hybrid working
- > flexible working arrangements to help you to work and perform at your best
- > the purchase of up to four weeks additional leave every 12 months.

PHYSICAL AND MENTAL WELLBEING



A healthy body and mind are vital, so we provide:

- > dedicated wellbeing program
- > an Employee Assistance Program (EAP) and Manager Assist Program (MAP)
- > wellness leave – two days per year
- > a wellness subsidy of \$250 every 12 months
- > family violence support
- > annual flu shots
- > an ergonomic subsidy – \$299.99 for new starters (every three years for existing employees)
- > fresh fruit delivered twice a week.

LEARNING AND DEVELOPMENT



You'll be encouraged to achieve your career goals in our progressive learning organisation, supported by:

- > annual performance and development planning with strong links to career and professional development
- > access to 1000s of LinkedIn Learning courses
- > in-house training programs
- > an annual investment of up to \$2500 per year for your learning and development pathway
- > sponsorship of professional memberships such as ANZIIF
- > higher education support
- > opportunities for growth through secondments.

SUPPORTING PARENTS



Family is important and we provide:

- > 16 weeks paid parental leave for primary carer and four weeks for secondary carer
- > a workplace that is Breastfeeding Friendly accredited.

FINANCIAL SUPPORT



As every dollar counts, we provide access to:

- > salary sacrifice
- > income protection insurance
- > a Novated car lease
- > discounted public transport – 10% off myki 365 pass
- > a 5% private health insurance discount through HCF.